

## Camp Coach

### Job Description

#### Description

Our Camp Coach assumes overall leadership, management, safety, and operations of a camp location with up to 100 campers per week, ranging in age from kindergarten through 11th grade in the San Francisco Bay Area.

#### Vision & Mission

Athena Camps' vision is to build communities of empowered girls who inspire and uplift each other in order to make the world a better place. Our mission is to inspire courage and build confidence in girls through a unique combination of athletic, creative, emotional and social activities and experiences led by strong role models.

Athena exists to build connections, courage and confidence in girls and women through unique combinations of athletic, creative, emotional and social experiences led by mentors. Through sports, athletic ability grows. Creative art and facilitated group discussions serve as social-emotional opportunities to connect with each. Immersed in an uplifting community, girls learn to give and receive positive affirmations, develop lasting relationships, and ultimately they see who they can be.

#### The Camp Coach will:

- Be responsible for inspiring and motivating young girls, age ranges kindergarten through 8th grade in an outdoor day camp setting, Monday – Friday 9am to 3pm.
- Coaches will teach tennis, volleyball, yoga, running, fitness, soccer, softball and basketball, teach art projects, and facilitate age-appropriate group discussions for girls. Curriculum and training will be provided.
- Be placed at an elementary school campus and will generally work from 7:30am - 3:30pm from Monday through Friday, June 10 – August 4.

#### Responsibilities

Coaches are the primary caregivers and teachers for each camper. The Coach is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. Essential Job Functions include:

1. **Teach and supervise campers in their groups during activities and throughout the camp in order to meet the intended outcomes.** Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of girls. Assure campers are properly supervised at all times. Be aware of and implement safety guidelines.

2. **Participate in the development and implementation of camp activities for campers within the mission and outcomes.** Responsible for leading by example and clear, concise communication. Actively participate in all program areas. Provide for a progression of activities within the framework of the provided curriculum. Assist in all camp areas such as camp set up, clean up, sports, arts and crafts, games, lunch supervision, extended care and others as directed.
3. **Maintain high standards of health and safety in all activities for campers and staff.** Provide the daily care of each camper within your supervision including recognition of personal needs. Be alert to campers and staff needs and assist them with personal and/or health problems; discuss with Camp Director when appropriate. Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to Camp Director.
4. **Be a role model to campers and staff in your attitude and behavior.**
5. **Follow and uphold all safety and security rules and procedures.** Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.
6. **Represent the camp when interacting with parents or community members.** Provide parents appropriate feedback and information for their campers to have a successful camp experience. Always and in all ways, present a positive image of the camp.

## **Requirements**

Ideal candidates have the following qualities and experience:

- Passionate about creating positive environments and experiences for young girls
- Passionate about building the courage, confidence and self-esteem of girls through sports, creative art expression and group discussions
- Outgoing, energetic, and confident teaching, leading, facilitating discussions with girls, kindergarten through 8th grade
- Experience working with and love of children of a variety of ages, abilities, and personalities
- Flexible, takes direction *and* initiative, is comfortable in a fast paced, changing environment
- Summer Camp and sports experience a plus

We are currently looking for Athena Camp Coaches that are available to work at least four weeks between June 10– August 4, 2024, Monday – Friday, 7:30am to 3:30pm.

**Mandatory paid trainings** will take place in San Jose, CA on **June 7,8,9, ALL DAY**

All candidates accepted for the position will be asked to undergo a fingerprinted background check by the Department of Justice.

## **Compensation**

Coaches are paid bi-weekly. First year compensation starts at \$710 per week and increases based on experience.

## **To Apply**

Go to [AthenaCamps.com](http://AthenaCamps.com), go to the "Our Team" page and click the "Apply" button at the bottom of the page. For questions, contact [info@athenacamps.com](mailto:info@athenacamps.com)