

Camp Coach

Job Description

Vision & Mission

Athena Camps' vision is to build communities of empowered girls who inspire and uplift each other in order to make the world a better place. Our mission is to inspire courage and build confidence in girls through a unique combination of athletic, creative, emotional and social activities and experiences led by strong role models.

Athena exists to build connections, courage and confidence in girls and women through unique combinations of athletic, creative, emotional and social experiences led by mentors. Through sports, athletic ability grows. Creative art and facilitated group discussions serve as social-emotional opportunities to connect with each other. Immersed in an uplifting community, girls learn to give and receive positive affirmations, develop lasting relationships, and ultimately they see who they can be.

The Camp Coach will:

- Be responsible for inspiring and motivating young girls, age ranges kindergarten through 8th grade in an outdoor day camp setting, Monday – Friday 9am to 3pm.
- Coaches will teach tennis, volleyball, yoga, running, fitness, soccer, softball and basketball, teach art projects, and facilitate age-appropriate group discussions for girls. Specific curriculum and training will be provided.
- Be placed at a school campus and will generally work from 7:30am - 3:30pm from Monday through Friday, June 7 – August 8.

Responsibilities

Coaches are the primary caregivers and teachers for each camper. The Coach is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. Essential Job Functions include:

1. **Teach and supervise campers in their groups during activities and throughout the camp in order to meet the intended outcomes.** Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of girls. Assure campers are properly supervised at all times. Be aware of and implement safety guidelines.
2. **Participate in the development and implementation of camp activities for campers within the mission.** Responsible for leading by example and clear, concise communication. Actively participate in all program areas. Provide for a progression of activities within the

framework of the provided curriculum. Assist in all camp areas such as camp set up, clean up, sports, arts and crafts, games, lunch supervision, extended care and others as directed.

3. **Be a role model to campers and staff in your attitude and behavior.**

4. **Represent the camp when interacting with parents or community members.**

Provide parents appropriate feedback and information for their campers to have a successful camp experience. Always and in all ways, present a positive image of the camp.

Requirements

Ideal candidates have the following qualities and experience:

- Passionate about creating positive environments and experiences for young girls
- Passionate about building the courage, confidence and self-esteem of girls through sports, creative art expression and group discussions
- Outgoing, energetic, and confident teaching, leading, facilitating discussions with girls, kindergarten through 8th grade
- Experience working with and love of children of a variety of ages, abilities, and personalities
- Flexible, takes direction *and* initiative, is comfortable in a fast paced, changing environment
- Summer Camp and sports experience a plus

We are currently looking for Athena Camp Coaches that are available for the entire duration of the season, depending on the location June 9–July 25 (Los Altos) August 9, 2025 (San Jose), Monday – Friday, 7:30am to 3:30pm.

Mandatory paid trainings will take place in San Jose, CA on **June 6,7,8, ALL DAY**

All candidates accepted for the position will be asked to undergo a fingerprinted background check by the Department of Justice.

Compensation

Coaches are paid bi-weekly. Compensation starts at \$720 per week.

To Apply

Go to AthenaCamps.com, go to the “Our Team” page and click the “Apply Now” button. For questions, contact info@athenacamps.com